〔別表 3〕＝〔別表 D〕　　退職年金給付率表　　（倍）

在会年数	0 か月	1 か月	2 か月	3 か月	4 か月	5 か月	6 か月	7 か月	8 か月	9 か月	10 か月	11 か月
0	0.000	0.060	0.120	1.180	0.240	0.300	0.360	0.419	0.479	0.539	0.599	0.659
1	0.719	0.779	0.839	0.899	0.958	1.018	1.078	1.138	1.198	1.258	1.317	1.377
2	1.437	1.497	1.557	1.617	1.676	1.736	1.796	1.856	1.916	1.976	2.035	2.095
3	2.155	2.215	2.275	2.335	2.394	2.454	2.514	2.574	2.634	2.694	2.753	2.813
4	2.873	2.933	2.993	3.053	3.112	3.172	3.232	3.292	3.352	3.412	3.471	3.531
5	3.591	3.651	3.700	3.770	3.830	3.890	3.950	4.010	4.070	4.130	4.189	4.249
6	4.309	4.369	4.429	4.489	4.548	4.608	4.668	4.728	4.788	4.848	4.907	4.967
7	5.027	5.087	5.147	5.207	5.266	5.326	5.386	5.446	5.506	5.566	5.625	5.685
8	5.745	5.805	5.865	5.925	5.984	6.044	6.104	6.164	6.224	6.284	6.343	6.403
9	6.463	6.523	6.583	6.643	6.702	6.762	6.822	6.882	6.942	7.002	7.061	7.121
10	7.181	7.241	7.301	7.360	7.420	7.480	7.540	7.600	7.660	7.720	7.779	7.839
11	7.899	7.959	8.019	8.079	8.138	8.198	8.258	8.318	8.378	8.438	8.497	8.557
12	8.617	8.677	8.737	8.797	8.856	8.916	8.976	9.036	9.096	9.156	9.215	9.275
13	9.335	9.395	9.455	9.515	9.574	9.634	9.694	9.754	9.814	9.874	9.933	9.993
14	10.053	10.113	10.173	10.233	10.292	10.352	10.412	10.472	10.532	10.592	10.651	10.711
15	10.771	10.831	10.891	10.951	11.010	11.070	11.130	11.190	11.250	11.310	11.369	11.429
16	11.489	11.549	11.639	11.669	11.728	11.788	11.848	11.908	11.968	12.028	12.087	12.147
17	12.207	12.267	12.327	12.387	12.446	12.506	12.566	12.626	12.688	12.746	12.805	12.865
18	12.925	12.985	13.045	13.105	13.164	13.224	13.284	13.344	13.404	13.464	13.523	13.583
19	13.643	13.703	13.763	13.823	13.882	13.942	14.002	14.062	14.122	14.182	14.241	14.301
20	14.361	14.421	14.481	14.541	14.600	14.660	14.720	14.780	14.840	14.900	14.959	15.019
21	15.079	15.139	15.199	14.259	15.318	15.378	15.438	15.498	15.558	15.618	15.677	15.737
22	15.797	15.857	15.917	15.977	16.036	16.096	16.156	16.216	16.276	16.336	16.396	16.455
23	16.515	16.575	16.635	16.698	16.754	16.814	16.874	16.934	16.994	17.054	17.113	17.173
24	17.233	17.293	17.353	17.413	17.472	17.532	17.592	17.652	17.712	17.772	17.831	17.891
25	17.951	18.011	18.071	18.131	18.190	18.250	18.310	18.370	18.430	18.490	18.549	18.609
26	18.669	18.729	18.789	18.849	18.908	18.968	19.028	19.088	19.148	19.208	19.267	19.327
27	19.387	19.447	19.507	19.567	19.626	19.686	19.746	19.806	19.866	19.926	19.985	20.045
28	20.105	20.165	20.225	20.285	20.344	20.404	20.464	20.524	20.584	20.644	20.703	20.763
29	20.823	20.883	20.943	21.003	21.062	21.122	21.182	21.242	21.302	21.362	21.421	21.481
30	21.541	21.601	21.661	21.721	21.780	21.840	21.900	21.960	22.020	22.080	22.139	22.199
31	22.259	22.319	22.379	22.439	22.498	22.558	22.618	22.678	22.738	22.798	22.857	22.917
32	22.977	23.037	23.097	23.157	23.216	23.276	23.336	23.396	23.456	23.516	23.575	23.635
33	23.695	23.755	23.815	23.875	23.934	23.994	24.054	24.114	24.174	24.234	24.293	24.353
34	24.413	24.473	24.533	24.593	24.652	24.712	27.772	24.832	24.892	24.952	25.011	25.071
35	25.131	25.191	25.251	25.311	25.371	25.431	25.491	25.550	25.610	25.670	25.730	25.790
36	25.850	25.910	25.970	26.030	26.089	26.149	26.209	26.269	26.329	26.389	26.448	26.508
37	26.568	26.628	26.688	26.748	26.807	26.867	26.927	26.987	27.047	27.107	27.168	27.226
38	27.286	27.346	27.406	27.466	27.525	27.585	27.645	27.705	27.765	27.825	27.884	27.944
39	28.044	28.064	28.124	28.184	28.243	28.303	28.363	28.423	28.483	28.543	28.602	28.622
40	28.722	28.782	28.842	28.902	28.961	29.021	29.081	29.141	29.201	29.261	29.320	29.380
41	29.440	29.500	29.560	29.620	29.679	29.739	29.799	29.859	29.919	29.979	30.038	30.098
42	30.158	30.218	30.278	30.338	30.397	30.457	30.517	30.577	30.637	30.697	30.756	30.816
43	30.876	30.936	30.996	31.056	31.115	31.175	31.235	31.295	31.355	31.415	31.474	31.534
44	31.594	31.654	31.714	31.774	31.833	31.893	31.953	32.013	32.073	32.133	32.192	32.252
45	32.312	32.372	32.432	32.492	32.492	32.551	32.611	32.671	32.731	32.791	32.910	32.970
46	33.030	33.090	33.150	33.210	33.210	33.269	33.329	33.389	33.449	33.509	33.628	33.688
47	33.748	33.808	33.868	33.928	33.928	33.987	34.047	34.107	34.167	34.227	34.346	34.406
48	34.466	34.526	34.586	34.646	34.646	34.705	34.765	34.825	34.885	34.945	35.064	35.124
49	35.184	35.244	35.304	35.364	35.364	35.423	35.483	35.543	35.603	35.663	35.723	35.842
50 以上	35.902											